

EXECUTIVE COACHING



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56 rue de Londres - 75008 Paris - France

Executive Coaching Intervention



We propose an executive coaching intervention for Executive Managers, Program Directors, Project Managers, PMO...

Our proposal of executive coaching intervention includes:

- **a tailored coaching, on a range of coaching themes, depending upon Manager requirements**
 - a focus on leadership & team management skills' development
 - a mentoring on PMO & Portfolio/Project Management best practices
- **a work with an expert coach** who combines experience in Project Management, PMO & Transformation Programs with specialist coaching and mentoring knowledge, skills and experience
- **a coaching process framed around a series of scheduled 'conversations' over several months.**

The coach, through their skill and the effective use of a range of coaching techniques, will help the Manager to reach its objectives, creating new awareness, perspective with the will to apply this insight into action.

 - Definition of a tailored coaching plan
 - Usually 1 session every 2 weeks
 - Between 2 sessions, the Manager implements new techniques & shares its work & issues during the next session



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Themes - Leadership & Team Management

- Be aware of the professional feedback from subordinates, peers, & supervisors ("360°")
- Better understand oneself & others with simple behavioral models
- Develop a co-construction posture & adapt to various situations
- Strengthen self-affirmation, confidence & accountability
- Develop the interpersonal communication & the assertiveness
- Optimize relationships with others in the internal & external team
- Develop skills to manage a performing team (motivation, delegation, feedback)
- Enhance a team positive spirit (teambuilding, positive mindset, enthusiasm)
- Develop a leadership attitude (vision, stepping back, priorities)



Executive Coaching Intervention



Themes - Portfolio Management

- Portfolio Management Best practices
- Portfolio Dashboard (Masterplan, KPI)
- Project Selection Criteria (ranking of projects, selection process, business case)
- Portfolio Governance (rituals, decision-making process)
- Portfolio Risks & Opportunities
- Portfolio Visual Management

Themes - Project Management for Transformation Programs

- Project Management Best practices
- Project Planning (WBS, schedule, maturity gates, interfaces)
- Project Governance (rituals, team management...)
- Project Risks & Opportunities (identification & mitigation)
- Project Control (time management, cost control, issues)
- Project Visual Management (Obeya room)



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Contact us :
contact@nextproject.fr



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